



JGASS II Introduction Packet



Thomas & Herbert Consulting LLC (T&H)

We are a Veteran-Owned, values-based firm co-founded by Rodney Thomas, CEO and Army Veteran, and Deana Herbert, COO. Our values are:

People

We are committed to our team's success – our clients, our staff, their families, and our community.

Integrity


It's at the heart of every decision and action.

Quality

Our team delivers excellence – it's quality you can count on.

Fun

Fun drives our imagination, innovation and success.



Our values have shaped and molded our services and staff and they drive our delivery of exemplary customer services!

Why Join T&H?

- 26+ year track record delivering GEOINT and related services in support of the DoD/IC and Civil Agencies.
- **Highly competitive salaries** – Exceptional track record for exceeding any other company's offer.
- Excellent benefits, including a referral bonus program. Refer a friend to us for cash!
- Top tier leadership and management – Our JGASS II leader is a top tier GEOINT professional and a distinguished Army Veteran.
- Commitment to the long-term success of our staff – We help our valued staff members grow and excel via mentorship, professional development/training and upward mobility.

JGASS II Contract

- The JGASS II Contract supports one of the most respected organizations in the SOCOM Community, the Joint Special Operations Command.
- JSOC recruits only the best of military, contract and government personnel to complete what is required for the nation and its security.
- The JGASS II Contract is the greatest, as well as most stable, place to be as a contractor.
- The contract duration, which is a total of 8 years, runs through July of 2028, which includes contract option years
- We are eager to discuss our immediate career opportunities with you!

JGASS II Positions

FMV / Imagery Analyst – Conducts live IMINT analysis and exploitation on Full Motion Video (FMV) assets. Creates IMINT products tailored to the customer in support of Special Operations missions and the Find, Fix, Finish, Exploit, and Analyze (F3EA) targeting methodology. Deploys OCONUS as an **ISR Tactical Controller (ITC)**.

Geospatial Intelligence Analyst (GIA) – Performs advanced level geospatial, topographic, and imagery analysis in support of Special Operations missions with regional and point analysis products to support the Find, Fix, Finish, Exploit, and Analyze (F3EA) targeting methodology.

Geospatial Information Systems (GIS) Administrator – Performs advanced level planning, development, implementation, and maintenance of enterprise level GIS-associated geospatial databases, network equipment, software tools and applications.

GIS Integrations Engineer – Performs advanced level planning, development, implementation, and maintenance of test and production custom applications.

Geospatial Systems Administrator (GSA) – Performs installation, configuration, operation, maintenance, and troubleshooting of systems within the enterprise GIS architecture.

Refer Your Friends and Colleagues for Cash!



T&H IS CONSTANTLY LOOKING TO FILL POSITIONS ON THE JGASS II CONTRACT



WE ACCOMPLISH THIS WITH OUR RECRUITING TEAM; HOWEVER, WE UNDERSTAND THAT TEAM MEMBERS THAT ARE HIRED ON MAY HAVE CONNECTIONS FROM PREVIOUS UNITS / JOBS / CONTRACTS.



T&H OFFERS A \$3000 REFERRAL BONUS TO ANY EMPLOYEE OR SUBCONTRACTOR THAT REFERS A CANDIDATE AND IS SUCCESSFULLY HIRED ON THE CONTRACT.

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OCONUS Deployments

FMV / Imagery Analysts have the opportunity to deploy as an ISR Tactical Controller (ITC) while on the JGASS II Contract.

To be considered for a deployment, the analyst will need to be proficient in the FMV Analyst roles and responsibilities. Additionally, the analyst will need to pass an ITC Course that is scheduled when the analyst is up for a deployment.

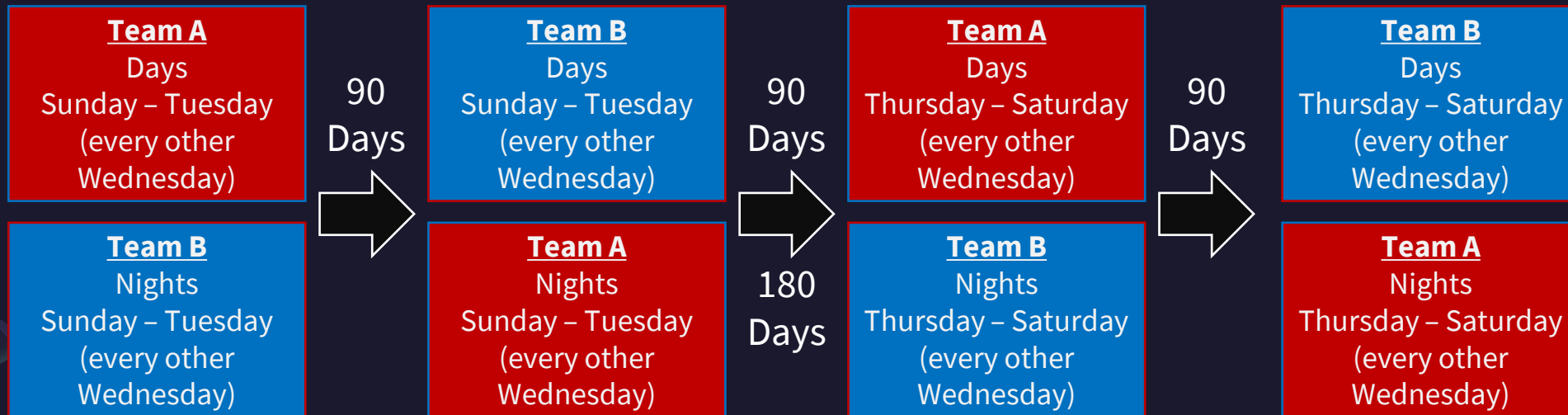
Typically, analysts will deploy 12-18 months after being on the contract.

Due to recent decreases in OCONUS positions, this timeline may be pushed to the right.

Deployment time frames range from 90 – 120 days and there is a pay uplift based on your deployment location.

FMV Floor Schedule

- Analysts that work on the FMV Floor are on shift work (12-hour shifts)
- Teams work 3 days for one week and 4 days the next week and so on
- The schedule changes from days to nights every 90 days and sides of the week every 180 days
- Currently the days are broken up as; Sun – Tues (every other Wednesday) / Thursday – Saturday (every other Wednesday)



There are four teams that make up the 24/7, 365 coverage on the FMV Floor (**Blue, Gold, Red & Green**)

T&H Team Members will be assigned a team upon graduation from the FMV course or acceptance to the contract

The T&H JGASS II Team Lead oversees T&H members on all Teams

Additionally, each team has Contractor Leadership and Government Leadership

FMV Floor Day to Day Operations & Leadership

Contractor Leadership

The Team Contractor Lead will be the POC for day-to-day operations on the floor. Additionally, they are the POC for CACI (Prime) related questions and timecards

Government Leadership

The Team Government Leadership (Customer) is responsible for the completion of the mission. No contract related issues will be resolved through them.

T&H Leadership

The JGASS II Team Lead will be the POC for any and all contract related questions / issues. Additionally, they are they main POC for T&H related questions and timecards.

Join T&H and enjoy tremendous career growth and upward mobility opportunities!

Guidelines

The JGASS promotion guidelines are to recognize and advance staff members based on their contributions, performance, and potential on the JGASS program.

Intent

The intent and design of the JGASS promotion guidelines provides a consistent selection process to identify and recognize employee's potential to be successful at the advanced levels.

Eligibility

Eligibility for being considered for promotions is based on the individual's level of performance coupled with their time on the contract. Performance elements include

- 1) Technical skills,
- 2) Leadership skills and
- 3) Customer Service



The Ft. Bragg, NC Area is a Wonderful Place to Live

- There are several great cities to live in that are within 5 to 20 miles of Ft. Bragg, including Fayetteville, Pinehurst, Spring Lake, Hope Mills, and Raeford.
- Myrtle Beach, SC, one of the Nation's most coveted beach towns, is only 3 hours from Ft. Bragg
- The Ft. Bragg area has many options for k-12 schools, colleges and universities.
- Residents of the Ft. Bragg area enjoy a low cost of living and many housing options for singles and families.
- There are many popular attractions in Ft. Bragg area, including the Cameo Art House Theater; Arnette Park; Cape Fear Botanical Garden; Auman Vineyards; Zipquest Waterfall and Treetop
- Near other great areas - (Raleigh ~1hr; Charlotte ~2hrs); mountains (Ashville ~3hrs); Atlantic coast beach (~1.5hrs); Myrtle Beach (~1.75hrs).

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More Great Things About the Ft. Bragg Area...

- Most areas within the area take 20-30 minutes driving time. Most people live in the Southern Pines/Pinehurst area (about 30 minutes from job site) – Golf masters is hosted in Pinehurst.
- 5-6 top rated colleges within 2 hours
 - UNC Chapel Hill, Duke, NC State, Wake Forest, Winston Salem State, UNC Charlotte, UNC Wilmington, North Carolina Central
- Opportunities: Ft Bragg is home to one of the highest concentrations of combat flag officer commands
 - 1 x 4-star command
 - 2 x 3-star commands
 - 2 x 2-star commands

Stay Connected with T&H by Joining our GEOINT Community on Facebook: [\(20+\) T&H's GEOINT Community | Facebook](#)

- Learn about T&H's delivery of innovation and service excellence for DoD/Intelligence Community!
- Get updates on our exciting career opportunities!
- Connect with like-minded, high caliber GEOINT professionals!
- Stay abreast of the most current news and events impacting the GEOINT community!



THOMAS
HERBERT
CONSULTING LLC

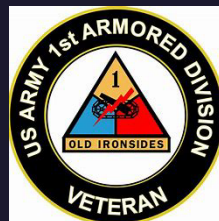
GEOINT Community

T&H's GEOINT Community

15 profile pictures of community members

Thank You for Considering Career Opportunities with T&H!

If you have any questions, please contact our recruiting team at intelrecruiting@thcllc.com



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